

Training Plan 2026

NO	Induction program	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	HR Orientation for new employee	All new staff	HR	Orientation	Plan	6		●	●	●	●	●	●	●	●	●	●	●	●
2	Cyber Security Awareness Training : Phishing Email	New Staff (WC)	IT	Orientation	Plan	6		●	●	●	●	●	●	●	●	●	●	●	●
3	HSSE Orientation : Safety Rules & Regulations, Energy Conservation	All new staff	Safety	Orientation	Plan	6		●	●	●	●	●	●	●	●	●	●	●	●
NO	HSSE Training (Mandatory)	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Safety Officer : Management Level	Superintendent - Manager	External Facilitator	Public / Online	Plan	6		Training upon new coming staff at that level/Promotion											
2	Safety Officer : Supervisory Level(training upon new coming staff at that level)	Supervisors (PM)	External Facilitator	Public / Online	Plan	6		Training upon new coming staff at that level/Promotion											
3	Basic Fire Fighting(Concerned by Law)	40% for each section / or working area	External Facilitator	Public	Plan	6						●				●			
4	Reach Stacker Safety Operation Course (หลักสูตรอบรมรถตักงานขนถ่าย)	Reach Stacker / ECH / Safety	External Facilitator	Public	Plan	6						●							
4	Crane Training (หลักสูตรตักปั้นจั่น)		Internal Trainer	Public	Plan	6		Training upon new coming staff at that level/Promotion											
NO	Refresment training	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Skills Development & Safety Training for Terminal Truck Driver	Terminal Truck Driver	Internal Trainer	In-House	Plan	6					●	●	●						
2	Skills Development & Safety Training for RS/ECH	Reach Stacker / ECH	Internal Trainer	In-House	Plan	6					●	●	●						
3	Refresher Safety in Electrical work	Engineering Operator	Internal Trainer	In-House	Plan	6					●	●							
4	Refresher training Working at Height	Engineering Operator	Internal Trainer	In-House	Plan	6					●	●							
5	Refresher Boom lift operator	Engineering Operator	Internal Trainer	In-House	Plan	6													
6	Compliance Refreshment	All Level	Internal Trainer	In-House	Plan	6		●	●										
NO	Core Competency Training	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Lean Kaizen Training	TTT Trainer	Internal Trainer	In-House	Plan	6		●	●	●	●	●	●	●	●				
2	LEAN & Strategy Leadership Workshop 2026	All new staff	CEO	Public	Plan	6				●									
NO	Functional Competency Training (Accounting & Tax)	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Update Corporate Income Tax & Accounting 2026	TTT Trainer	Internal Trainer	In-House	Plan	6					●						●		
2	CPD-Accounting Training (12 hrs / year)	ACT Manager / Finance Manager	External Facilitator	Public	Plan	6				●	●								
3	CPA-Accounting Training (20 hrs.-Official / year)	CFO	External Facilitator	Public	Plan	6				●	●				●	●			
4	Advance Tax Planning & Transfer Pricing	CFO	External Facilitator	Public	Plan	6											●		
5	BOI regulations and tax related	ACT Manager / Finance Manager	External Facilitator	Public	Plan	6					●								
NO	Functional Competency Training	Position	Facilitator	Type	Action	Duration(hrs.)	2026 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Supervisory Skills & Team Leadership	Supervisor Level	Internal Trainer	In-House	Plan	6				●									
2	Analytical & Critical Thinking for Problem Solving	All Level	External Facilitator	Public / Online	Plan	6							●				●		
3	Service Excellence Mindset	Customer Service	External Facilitator	Public / Online	Plan	6					●								
4	Advanced Excel for Business Analysis	All Level	External Facilitator	Public / Online	Plan	6						●		●		●	●		
5	Data Visualization with Power BI	All Level	External Facilitator	Public / Online	Plan	6							●				●		
6	Business Communication Skills	All Level	External Facilitator	Public / Online	Plan	6					●					●			
7	DevOps & System Administration Series	IT	External Facilitator	Public / Online	Plan	6								●					
8	Basic first aid & CPR	All Level	External Facilitator	Public / Online	Plan	6					●						●		